WEST ORANGE BOARD OF EDUCATION Public Board Meeting - 8:00 p.m. – June 22, 2009 GREGORY ELEMENTARY SCHOOL 301 Gregory Avenue

Minutes

I. ROLL CALL OF THE MEMBERS AND PLEDGE OF ALLEGIANCE

Present: Mrs. Tague, Mrs. Brill, Mr. Petigrow, Mrs. Casalino, Mrs. Lab

II. NOTICE OF MEETING:

Please take notice that adequate notice of this meeting has been provided in the following manner:

- A. That a written notice was sent from the Office of the Secretary of the Board at 4:00 p.m. on June 2, 2009.
- B. That said notice was sent by regular mail to the West Orange Township Clerk and the Editors of the West Orange Chronicle and the Star-Ledger.
- C. That said notice was posted in the lobby of the Administration Building of the Board of Education.
- III. CONSIDERATION OF THE CLOSED AND PUBLIC MEETING MINUTES OF June 8, 2009 (Att. #1)

MOTION: Mrs. Brill SECOND: Mrs. Lab VOTE: 5-0 (VV)

- IV. SUPERINTENDENT'S AND/OR BOARD'S REPORTS
 - A. First Reading of the Following Board Policies consistent with NJQSAC and State Law:

Commercial Advertising on School Property 1240.00

MOTION: Mr. Petigrow **SECOND:** Mrs. Casalino **VOTE:** 5-0 (VV)

B. Second Reading of the Following Board Policies consistent with NJQSAC and State Law:

Nepotism 4112.80

MOTION: Mr. Petigrow SECOND: Mrs. Casalino VOTE: 5-0 (RC)

V. REPORTS, DISCUSSIONS, AND RECOMMENDATIONS

A. PERSONNEL

1. Resignations

a.) Superintendent recommends approval of the following resignation(s):

Domenica Alessi, Special Education Instructional Aide, Pleasantdale School, effective 6/30/09

Sally Paland, Family and Consumer Sciences Teacher, WOHS, for retirement purposes, effective 6/30/09

<u>Kim Schneider, Reading Specialist, Gregory School, effective</u> 6/30/09

2. Rescissions

a.) Superintendent recommends approval of the following rescission(s):

Debra McKay, Math Teacher, WOHS, effective immediately

3. Appointments

a.) Superintendent recommends approval of the following appointment(s) at the stipulated contractual rates:

Rachel Musto, Grade 1 Teacher, Gregory School, effective 9/1/09

Kimberly Ferrara, Grade 1 Teacher, Redwood School, effective 9/1/09

Melissa Gabriele, Grade 1 Teacher, Gregory School, effective 9/1/09

Jaclyn Ginex, Elementary Teacher, St. Cloud School, maternity leave replacement, effective 9/1/09-3/12/10

Susan Conlon, Elementary Teacher, St. Cloud School, maternity leave replacement, effective 9/1/09-1/31/10

Jeanette NDong, French Teacher, WOHS, effective 9/1/09

Mallory Rapp, Special Education Teacher, LLD, Pleasantdale School, continuation of maternity leave replacement until 12/31/09

Danielle Auletta, Grade 2 Teacher, Redwood School, (reappointment), effective 9/1/09

Steven Brochstein, Math Teacher, Edison Middle School, effective 9/1/09

Emily Tang, Science Teacher, Liberty Middle School, effective 9/1/09

Jonathan Tick, Math Teacher, WOHS, effective 9/1/09

Michelle Clay, Special Education Teacher, Resource Room, Washington School, effective 9/1/09

Danielle Kelly, Resource Room Teacher, Liberty Middle School, effective 9/1/09

Vicky Pereira, Grade 1 Teacher, Gregory School, maternity leave replacement, effective 9/1/09-1/1/10

Gregory Brennan, MIS Coordinator, effective 7/1/09 (reappointment)

Coaching appointments, WOHS, for the 2009-2010 school year, as per the attached (Att. #2)

Volunteer Football Coaches, WOHS, for the 2009-2010 school year:

- David J. Grant, Sr.
- Joseph Shin

Team Leader positions, Edison Middle School, for the 2009-2010 school year as per the attached (Att. #3)

Staff to provide home instruction on an "as needed" basis for the 2008-2009 school year (Att. #4)

Debbie Rubino, Administrative Assistant, MIS Department, maternity leave replacement, 6-8 hours per week, effective 6/15/09-7/15/09

Jennifer Blanding, AVID Coordinator, for the 2008-2009 school year

Child Study Team Summer 2009 Staff as per attached (Att. #15)

Extended Summer 2009 Program Staff as per attached (Att. #16)

<u>Dawn Brennan, Secretary, MIS Department, maternity leave</u> replacement, effective 7/1/09-8/31/09

Shaan Shah, Math Teacher, WOHS, effective 9/1/09

4. Leave(s) of Absence

a.) Superintendent recommends approval of the following leave(s) of absence:

Anabela Conforti, Special Education Teacher, Pleasantdale School, maternity leave extension, effective 9/1/09-1/1/10

Susan Jankowski, Learning Consultant, Edison Middle School, maternity leave of absence, effective 9/1/09-1/1/10

Bethann Cetani, Occupational Therapist, Pleasantdale School, maternity leave of absence, effective 11/16/09-3/12/10

<u>Debbie Seiden, Math Teacher, Liberty Middle School, medical leave of absence, effective date to be determined. Return from leave effective 6/30/10</u>

5. Transfers

a.) Superintendent recommends approval of the following transfer(s):

Patricia Burke, Elementary Teacher, Redwood School, to Basic Skills Teacher, Redwood School, effective 9/1/09

Laura Neilan, Basic Skills Teacher, Redwood School, to Grade 1 Teacher, Redwood School, effective 9/1/09

Cara Dock, Resource Room Teacher, Redwood School, to Basic Skills Teacher, Redwood School, effective 9/1/09

Mary Anne Van Cauwenberge, Resource Room Teacher, Washington School, to Resource Room Teacher, Redwood School, effective 9/1/09

Michelle Clancy, Family Consumer Science Teacher, General Education, WOHS, to Family Consumer Science Teacher, Special Education, WOHS, effective 9/1/09

Dorothy Trott, Grade 1 Teacher, Gregory School, to Basic Skills Teacher, Hazel School, effective 9/1/09

Diane Koval, Basic Skills Teacher, Hazel School, to Grade 4 Teacher, Hazel School, effective 9/1/09

Grace Manuel, Grade 4 Teacher, Hazel School, to Grade 2 Teacher, Gregory School, effective 9/1/09

Lesley Diglio, Reading Specialist, Redwood School, to .5 Reading Specialist, Redwood School, effective 9/1/09

Danielle DeRosa, .6 Reading Specialist, Redwood School, to .5 Reading Specialist, Redwood School, effective 9/1/09

Cathy Del Tufo, .5 Basic Skills Teacher, Washington School, to .8 Basic Skills Teacher, Washington School, effective 9/1/09

Mary Giovine, Attendance Aide, WOHS, to Xerox Aide, WOHS, effective 7/1/09

<u>Linda Garrelick, .8 Speech/Language Therapist to Full-time</u> Speech/Language Therapist, effective 9/1/09

6. Superintendent recommends the termination of J.K. for the 2009-2010 school year, effective 8/1/09

Personnel – Items 1 through 6

MOTION: Mr. Petigrow SECOND: Mrs. Casalino VOTE: 5-0 (RC)

B. CURRICULUM AND INSTRUCTION

- 1. Recommend approval of Statement of Assurance of Comprehensive Equity Plan Implementation Year 2008-2009 (Att. #5)
- 2. Recommend approval of New Jersey Quality Single Accountability Continuum (NJQSAC) Short-Term Plan (Att. #6)
- Recommend approval of Professional Training for Gregory Brennan, MIS Coordinator, on Power School, a new District Master Schedule Program (Att. #7)

<u>Curriculum and Instruction – Items 1 through 3</u>

MOTION: Mrs. Casalino SECOND: Mrs. Brill VOTE: 5-0 (RC)

C. FINANCE

1. Recommend approval of the following Bills Lists: (Att. #8)

6/5/09-6/7/09 \$ 2,500.00 6/9/09-6/18/09 \$3,993,787.19 6/22/09 \$1,036,634.90

- 2. Recommend approval of New Jersey Sports Medicine Consultants, LLC to provide Sports Medicine/Athletic Healthcare for the 2009-2010 school year in the amount of \$22,000. (Att. #9)
- 3. Recommend approval of tuition and transportation for the 2009-2010 School Year, including Extended School Year, Out-Of-District placements as per the attached (Att. #10)
- 4. Recommend awarding of bid for asbestos abatement at Gregory, Pleasantdale and Washington Elementary Schools to Savic Constructing Corp. in the amounts of \$57,580, \$48,000 and \$69,150, respectively (Att. #11)
- 5. Recommend approval of the following service agreements for the 2009-2010 school year as per specifications in the attached: (Att. #12)
 - Jeremie Hafitz, Speech Therapist feeding therapy
 - Try Us Health Care Services, Inc. nursing care
 - Gerard Miller orientation and mobility therapy
 - Heidi Miller, Speech Language Pathologist speech/language feeding therapy
 - Randi Schwartz-Zalayet, Speech Language Pathologist speech therapy
 - Dynamic Therapeutic Services, Inc. ABA therapy Services and occupational therapy services
 - Communication Exchange LLC speech therapy
 - National Staffing Associates, Inc. nursing care
 - Muriel Klinger psychologist
 - Dr. June Shepard feeding and nutrition
 - Loving Care Agency nursing care
 - Public Consulting Group Medicaid reimbursement services
 - Monique Coleman, Vision Therapist
 - Livingston Services Corporation physical and occupational therapy
 - Commission for the Blind

- 6. Recommend approval of service agreement with Inservco Insurance Services Inc. for 7/1/09-6/30/10 in the amount of \$20,645, and 7/1/10-6/30/11 in the amount of \$21,125 as third party administrator of the West Orange Board of Education self-insured workers' compensation program (Att. #17)
- 7. Receipt of the Board Secretary's Report for the month of April, 2009 (Att. #13)
- 8. Receipt of the Treasurer of School Monies Report for the month of April, 2009 (Att. #14)

Finance – Items 1 through 6

MOTION: Mr. Petigrow SECOND: Mrs. Casalino VOTE: 5-0 (RC)

Finance – Items 7 and 8

The Board acknowledged receipt of the Board Secretary's Report and the Treasurer of School Monies Report for the month of April, 2009.

- D. REPORTS
- VI. REPORT FROM THE BOARD PRESIDENT AND/OR BOARD MEMBERS
- VII. PETITIONS AND HEARINGS OF CITIZENS
- VIII. ADJOURNMENT

MOTION: Mr. Petigrow SECOND: Mrs. Lab VOTE: 5-0 (VV)